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Diversity, Equity, and Inclusion Efforts of the nEXO Collaboration

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nEXO is a planned next-generation neutrinoless double beta decay experiment, designed to be built at SNO-LAB in Ontario, Canada. Within the international nuclear and astroparticle physics communities, we strive to be a leader and role model in the areas of Diversity, Equity, and Inclusion (DEI) while drawing inspiration from the trailblazers who came before us. In 2020 nEXO founded its Diversity, Equity, and Inclusion Committee which has since developed a series of programming efforts such as a mentorship program, an internal DEI lecture series, and an internal newsletter and information hub. With recent funding from a DOE RENEW grant, nEXO plans to further its reach in the realm of DEI by starting several new initiatives including the creation of a DEI workshop for collaborations to be held in the summer of 2025. It is our hope that through this workshop, ideas can be shared and best practices for the community can be developed. This talk outlines the work of the nEXO DEI committee and a vision for the integration of DEI into physics collaborations.

Mini Symposia (Invited Talks Only)

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