

Recommendations/requests of the VP for Inclusion and Diversity, Gillian Butcher, for Commission Chairs.

- It would be good to ask CCs to keep a note of their conferences approved and if/when they took place and to follow up on getting report forms returned on due time. (Note: the VP for Inclusion and Diversity collects this information and produces statistics on the participation of women in conferences; now, she will likely start to look at the level of participation of other underrepresented groups).
- It would also be good to ask them to review their awards process and to consider if they can make the process more inclusive. Gillian contacted the former Chairs of C15, C11 and C3, Rosario, Florencia and Lucilla, after the GA that was held in October 2024 to ask about the process they follow in their respective Commissions – there seems to be a variation in how they each go about it with varying degrees of inclusivity. It would be good to try and collate the good processes and encourage other Commissions to do similar.
- Gillian noted from one of the conference forms that C17 did double blind review for one of their conferences (as suggested in one of the new resolutions approved in October 2024). Gillian was going to follow up with them to get feedback on how they did it and how successful it was, again so that the good practice can be shared with other Commissions.