<u>Summer Particle Astrophysics Workshop (EIEIOO) 2024 Code of</u> Conduct

The national community of astroparticle physicists benefits from the continued support of its peers and the broader Canadian public. Professional and equitable standards of behaviour are important to us. Through our individual participation, all registrants of the summer astro-particle physics workshop community agree that they:

- will support other attendees' professional and social participation
- will avoid inappropriate actions or statements based on individual characteristics such as age, race, ethnicity, sexual orientation, gender identity, gender expression, marital status, nationality, political affiliation, ability status, educational background, or any other characteristic protected by law.
- will not engage in disruptive or harassing behavior of any kind.
- will maintain professional conduct that is collegial, inclusive, and professional, welcoming to all participants and free from any form of discrimination, harassment, or retaliation.
- will respect the privacy rights of fellow participants, including obtaining consent to use or distribute any images or audio recordings of participants.

NB: The above items are adapted from the APS Code of Conduct for Meetings: (https://www.aps.org/meetings/policies/code-conduct.cfm)