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Supporting Early Career Researchers at TRIUMF: A Review of the Mentorship Pilot Program

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TRIUMF, Canada's Particle Accelerator Centre, employs or hosts an average of more than 200 postdoctoral researchers, graduate students, and undergraduate students each year. To better support these early career researchers, a mentorship program was developed and piloted to specifically target this group. The program, which ran over a six-month period from May to October of 2024, featured two mentorship streams: a "buddy" stream, and an "academic" stream. The "buddy" stream aimed to have mentors provide guidance to their mentees focused on navigating the progression-based hurdles that accompany joining a new institution, while the "academic" stream mentors provided mentorship focused on career growth. Program evaluation included an early check-in survey and an end-of-program survey. In this talk, we will overview this new TRIUMF mentorship program, present results from the surveys, and discuss strategies for program enhancement and future success.

Keyword-1

mentorship

Keyword-2

career progression

Keyword-3

TRIUMF

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