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Diversity, Equity, and Inclusion Efforts of the nEXO Collaboration

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nEXO is a planned next-generation neutrinoless double beta decay experiment, designed to be at SNOLAB in Sudbury, Ontario, Canada. Within the international nuclear and astroparticle physics communities, we strive to be a leader and role model in the areas of Diversity, Equity, and Inclusion while drawing inspiration from the trailblazers who came before us. In 2018, nEXO wrote and adopted its Code of Conduct and created a standing Code of Conduct committee. In 2020, nEXO founded its Diversity, Equity, and Inclusion Committee. The nEXO-DEI committee has created a mentorship program, started an internal DEI lecture series, initiated an internal newsletter and information hub, and began surveying our own collaboration on ways that we can improve our culture. This talk outlines the works of these groups, the progress they have made, and where the future of DEI in the nEXO collaboration is headed.

Keyword-1

EDI

Keyword-2

Large Collaboration

Keyword-3

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