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Working in an applied R&D center: INO as an example

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INO is an innovation house, it is home to the largest concentration of skill in the applied optics/photonics field and serves clients of all sizes from all parts of Canada and around the world. INO offers a complete range of integrated services to clients of all descriptions in every field of industrial activity. It also possesses a variety of technologies and innovative processes based on a strong IP portfolio. These assets represent unique business opportunities for companies wishing to commercialize them. Innovation is a key word nowadays and requires a good balance between creativity and realism. Being a physicist in a non-academic environment is an interesting challenge. Both the organization and the researcher point-of-view will be presented.

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