Diversity, Equity and Inclusion Champion Report
October 2026

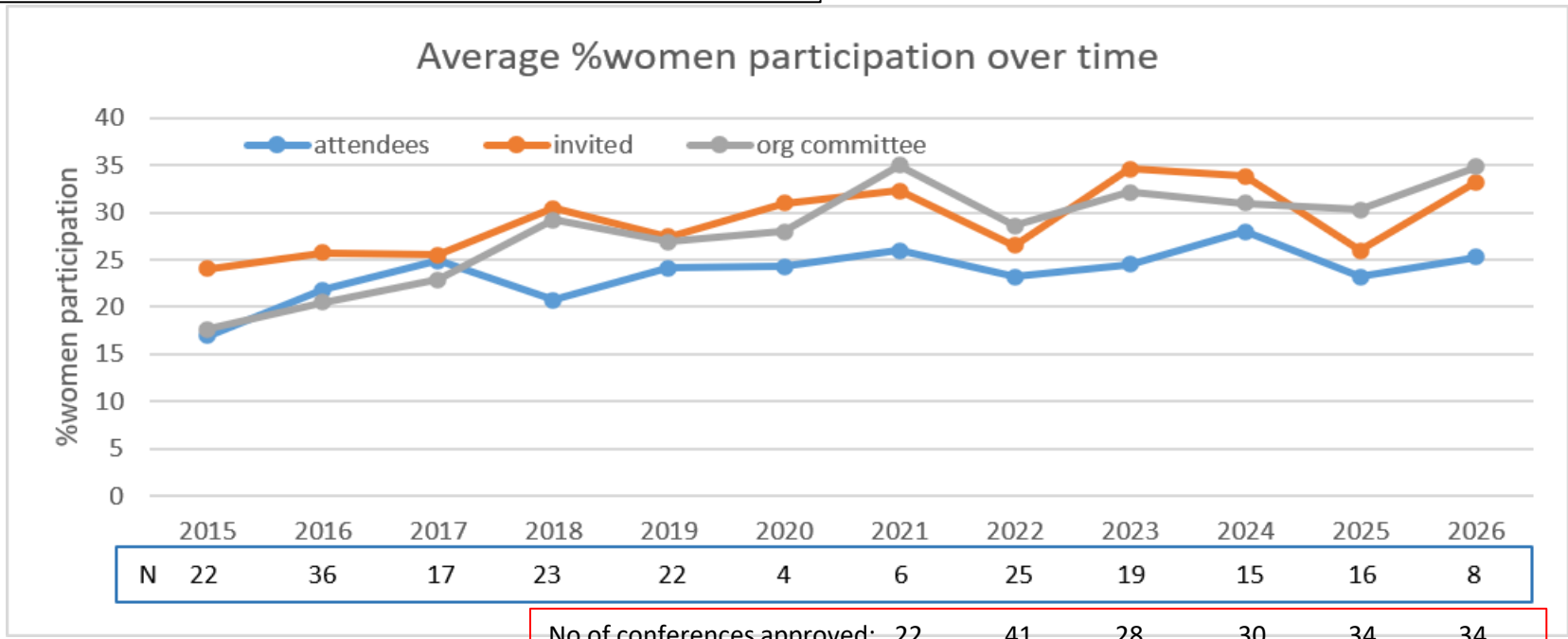
Dr Gillian Butcher
University of Leicester, UK
IUPAP Vice-President: Diversity, Equity and Inclusion

IUPAP Conferences Report

Conference organisers return information on:

- Number of attendees, women attendees
- Number of invited speakers, women invited speakers
- Number on organising committee, women on org c'ttee

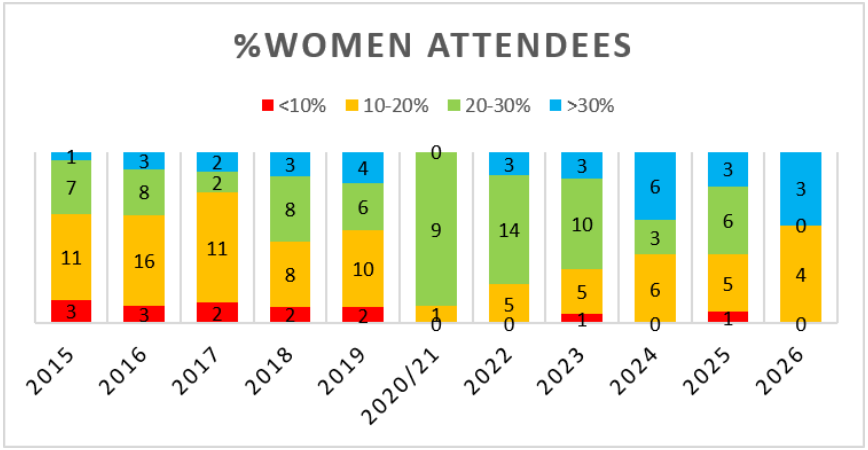
213 conferences over 10+ years

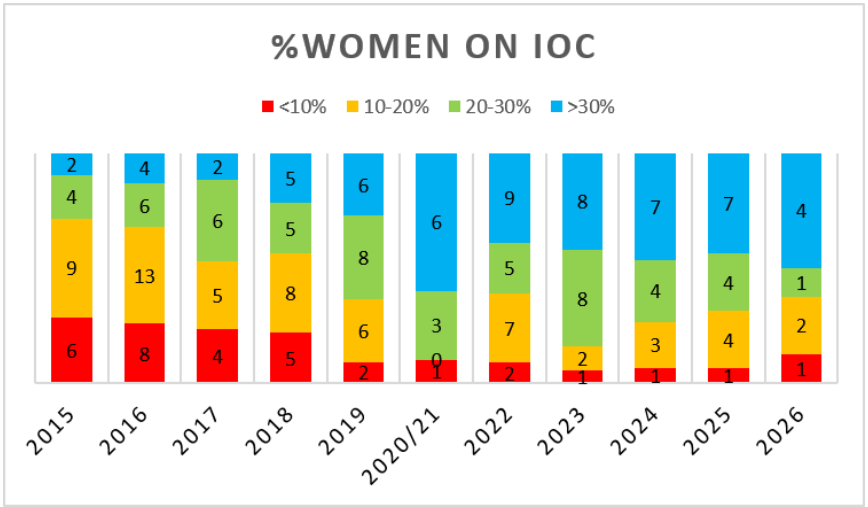


	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
N	22	36	17	23	22	4	6	25	19	15	16	8
No of conferences approved:	22	41	28	30	34	34						

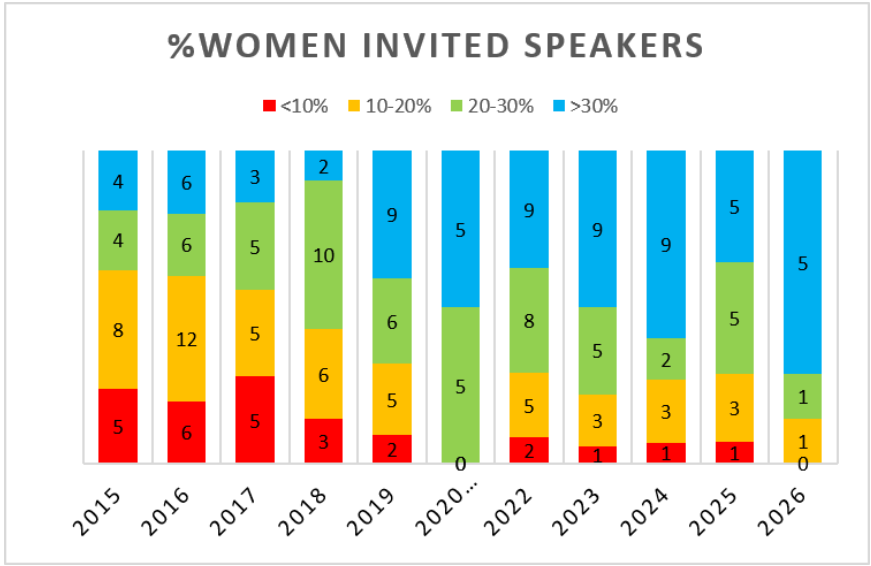
2020/21 all online
2022 online, in person, hybrid

Normalised number of conferences: % participation of women









Conference Reports

- All conferences reported the nominated person acting as adviser in harassment issues.
- Diversity talks: in 2022: 5/24, 2023: 5/25, 2024: 4/15, 2025: 3/16 conferences:
  - plenary talks on diversity/EDI/Gender in STEM,
  - panel discussions on EDI topics,
  - a networking breakfast for women
  - social media campaign and lounge as a safe space to discuss diversity.
- Other topics have included sustainability and ethics talks and also having digital posters alongside physical posters, for accessibility.

Conference Reports: Travel Assistance

Form asks for numbers assisted, individual amounts and total amount.

- waiving or reducing of registration fees,
- assistance for those who reside in developing or disadvantaged countries.
- supporting flights and accommodation and subsistence
- supporting students

Encourage conferences to provide technology or accessibility grants

Generally consider how to make your conference more accessible

SCGES
Standing Committee on Gender Equality in Science

25 organisations signed MoU (as of Oct 2026)

One representative from each partner organisation

IUPAP rep: Gillian Butcher

and Deputy

IUPAP Deputy rep: Rudzani Nemutudi

€300 per partner annually

Annual Report 2026 in preparation

2025 Report on website

https://gender-equality-in-science.org/

SCGES

Standing Committee for Gender Equality in Science

SCGES Aims

Helps partners to promote gender equality within their organizations, and in particular

- Follows the progress of the implementation by partners of the recommendations of the Gender Gap in Science Project;
- Endorses projects and initiatives to promote gender equality in science proposed to it by partners;
- Facilitates communication among partners, among other things by developing and maintaining a website.

SCGES
Standing Committee for Gender Equality in Science

Website gender-equality-in-science.org
Twitter account SCGES@_SCGES_

SCGES Activities

Working Groups

- Web and social media Working Group
- Webinar Working Group
- International Science Council Liaison Working Group
- Annual report Working Group
- Best practices Working Group
- Interview Working Group
- Directory Working Group – NEW – directory of gender initiatives

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CONCLUSIONS

The DEI Champion Report demonstrates the importance of sustained monitoring of participation statistics and conference practices across IUPAP-supported conferences. Data on women's participation, leadership representation, accessibility, travel support, and inclusion initiatives provide valuable evidence for evaluating progress and informing future actions. Through both its conference monitoring activities and its engagement with SCGES, IUPAP continues to contribute to international efforts aimed at advancing diversity, equity and inclusion throughout the global physics community

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