

SCALES Code of Conduct



- **Respect & inclusivity:** foster a safe, welcoming, and inclusive environment across all identities and career stages.
- **Constructive communication:** critique ideas, not people; encourage open dialogue, active listening, and equal participation.
- **Scientific integrity:** ensure proper credit, avoid plagiarism or data falsification, and use shared resources responsibly.
- **Responsibility & professionalism:** act ethically, respect confidentiality, and handle conflicts with civility.
- **Zero tolerance for misconduct:** no harassment, discrimination, abuse of resources, or scientific malpractice.
- **Points of Contact available:** designated WG representatives and the EDI Coordinator handle concerns confidentially and fairly.
- **Point of Contacts** present at this event: ...