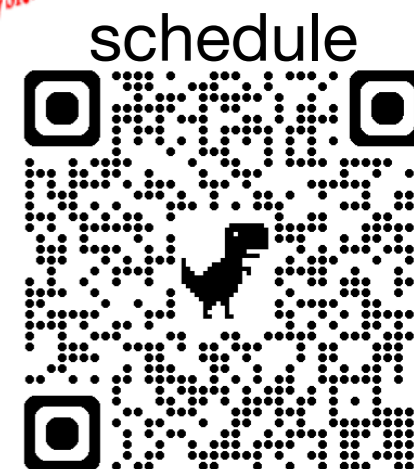
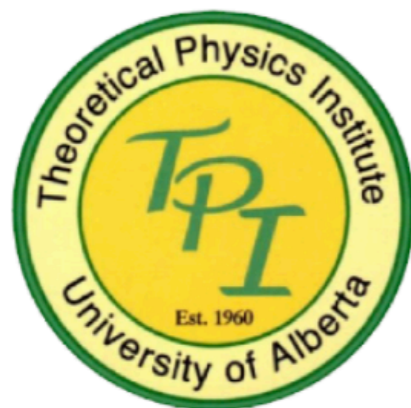


Welcome to / Bienvenue à Theory Canada 18



Code of conduct

Each participant is accountable for contributing to an environment that is free from:

- Verbal, physical, or sexual harassment, violence, and/or discrimination
- Intimidation and bullying
- Microaggressions, which are comments or other interactions that show bias or reflect stereotypes

TC expects all participants to:

- Think before we speak and act, considering how our words and actions might be received
- Consciously check our words and behaviors to ensure we do not exclude individuals or groups
- Contribute to the culture of inclusivity, equity, diversity and accessibility
- Refuse to participate in actions that offend, embarrass, or humiliate others
- Speak up when we see behavior that makes people feel unsafe or unwelcome
- Ensure our words, actions, and policies do not discriminate based on categories including age, race, ancestry, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, gender identity, gender expression, sex, or sexual orientation

Unacceptable behavior will not be tolerated. If you experience, witness, or suspect discrimination, harassment, or violence, **please inform anyone on the team of organizers and volunteers!**

Logistics

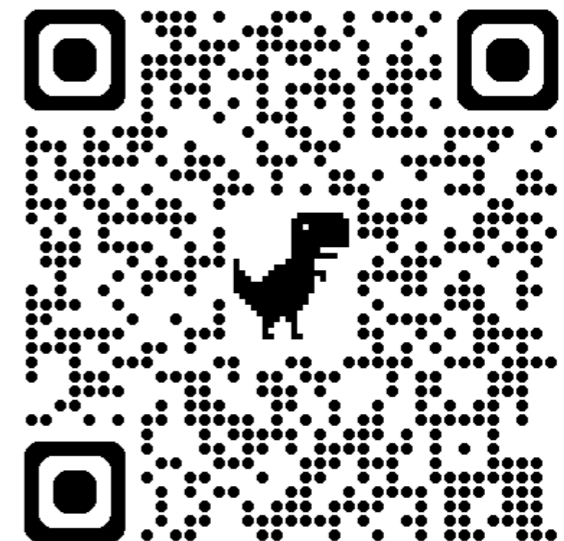
- Two refreshment breaks and one lunch provided each day
- Reception today 17:20
- A bus to Ottawa will depart from here on Sunday at noon. Can still reserve (link on Indico).
- Speakers: remember to upload slides!

Thanks to our generous sponsors!

Bonne conférence à tous!

(evening suggestion: try a free music show at Les Francos if you can go downtown)

schedule



<https://indico.global/event/17030/>