

Theory Canada 18 Code of Conduct

(Borrowed from Perimeter Institute's code of conduct)

Each participant is accountable for contributing to an environment that is free from:

- Verbal, physical, or sexual harassment, violence, and/or discrimination
- Intimidation and bullying
- Microaggressions, which are comments or other interactions that show bias or reflect stereotypes

TC expects all participants to:

- Think before we speak and act, considering how our words and actions might be received
- Consciously check our words and behaviors to ensure we do not exclude individuals or groups
- Contribute to the culture of inclusivity, equity, diversity and accessibility
- Refuse to participate in actions that offend, embarrass, or humiliate others
- Speak up when we see behavior that makes people feel unsafe or unwelcome
- Ensure our words, actions, and policies do not discriminate based on categories including age, race, ancestry, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, gender identity, gender expression, sex, or sexual orientation

Unacceptable behavior will not be tolerated and will be addressed accordingly. If you experience, witness, or suspect discrimination, harassment, or violence while at the conference, please inform any member of the local organizing committee or by email at: tc18.physics@mcgill.ca.